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*A study on the level of job satisfaction of librarians in selected private academic medical libraries in Metro Manila**

This study sought to find out the librarians' level of job satisfaction in selected private academic medical libraries in Metro Manila. A total of 25 respondents were surveyed using descriptive survey questionnaires as an instrument. The participants are 22 female librarians and three (3) male librarians. The respondents are from ten (10) selected private medical libraries in Metro Manila, namely, Central Colleges of the Philippines; De los Santos-STI College; De Ocampo Medical College; San Beda college; St. Luke's College of Medicine; Southeast Asian College, Inc., Trinity University of Asia; University of the East Ramon Magsaysay Memorial Medical Center (UERMMMC); University of Santo tomas and World Citi Colleges. The findings showed that there are more female than male librarians in academic medical libraries in Metro Manila. They are also relatively young as majority are in the 26-30 age group. Out of 25 respondents, 15 are holding permanent positions. Most of the respondent librarians' have 1-5 years of professional library experience. In terms of educational attainment, ten (10) respondents have BLIS degrees and five are MA holders. Most respondents are holding a librarian's position. As to salaries, a big number have a salary range of P10,001-15,000, but they also receive benefits such as 13th month pay, Christmas bonus and medical benefits, and lastly, clothing/uniform allowance. The findings also showed that librarians in the academic medical institutions of Metro Manila are generally satisfied with their jobs as well as with the working and social environments of the institutions where they are employed. The study concluded with the following

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recommendations: Librarians in medical libraries in Metro Manila should be given higher salaries; management should conduct quarterly surveys to determine the needs and concerns of their librarians; Librarians should be given a sense of achievement because they consider self-worth in achieving their goals in their job as an important factor in job satisfaction; and management should improve their promotion and economic benefits systems.