

**GENDER AND GOVERNANCE
FEATURING LAWS SPECIFICALLY
PROTECTING WOMEN**

- Women in Development and Nation-Building Act (RA 7192)
- Minimum Wage of Local Domestic Helpers and Providing Social Security for Them (RA 7655)
- Assistance to Women in Micro and Cottage Business Enterprises (RA 7882)
- Anti-Discrimination Law (RA 6725)
- Solo Parents' Welfare Act of 2000 (RA 8972)
- Technical Education and Skills Development Act (RA 7796)
- Anti-Mail Order Bride Law (RA 6955)
- Anti-Sexual Harassment Law (RA 7877)
- The Anti-Rape Law of 1997 (RA 8353)
- Rape Victim Assistance and Protection Act of 1998 (RA 8505)
- Increase in Maternity Leave Benefits (RA 7322)
- Paternity Leave Act (RA 8187)
- Rooming-in and Breastfeeding Act of 1992 (RA 7600)
- Day Care in Every Barangay/Barangay-Level Total Development and Protection of Children Act (RA 6972)
- Comprehensive Agrarian Reform Law on Women (RA 6657)
- Migrant Workers and Overseas Filipinos Act of 1995 (RA 8042)

- Party-List System Act (RA 7941)
- An Act Providing for the Repatriation of Filipino Women Who Have Lost their Philippine Citizenship by Marriage to Aliens and of Natural-born Filipinos (RA 8171)
- Philippine AIDS Prevention and Control Act of 1998 (RA 8504)
- Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act (RA 7610)
- An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day (RA 6949)
- Family Courts Act of 1997 (RA 8369)

Executive Orders and CSC Memo Circulars Directly Promoting Women's Welfare

- "Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995 to 2025" (Executive Order No. 273)
- "Approving and Adopting the Philippine Development Plan for Women for 1992" (Executive Order No. 348)
- "Adopting a National Code of Marketing of Breastmilk Substitutes, Breastmilk Supplements and Related Products, Penalizing Violations Thereof, And For Other Purposes (EO No. 51)
- Entitlement of Contractual Employees to Maternity Leave Benefits Like Regular Employees (CSC MC 41, s. 1998)
- Equal Representation of Women and Men in Third Level Positions (CSC MC 8, s. 1999)

- Revised Merit Promotion Plan (CSC MC 3, s. 2001)
- Administrative Disciplinary Rules on Sexual Harassment Cases (CSC Res. 01-0940)
- Policy Directions on Equality of Employment Opportunity in the Government Service (CSC Res. 89-463)
- Checklist of Reasonable Working Conditions in the Public Sector (CSC MC 30, s. 1994)
- Special Leave Privileges (CSC MC 6, s. 1996).