
UP VISAYAS GENDER AND DEVELOPMENT PROGRAM**V. POLICY MATTERS FOR APPROVAL OF THE BOARD**

The Board **APPROVED** the following:

E. UPV Gender and Development Program (A Proposal), U.P. Visayas

BACKGROUND AND RATIONALE

Throughout the 20th century, there have been significant changes in the configurations of global, national, and interpersonal relations accompanying processes of modernization and decolonization as well as globalizing tendencies in socio-economic development. Projections of the new century also indicate a more rapid pace in the shaping of things to come, particularly in societies perceived to be growth areas of the Asia-Pacific rim. In these societies gender has been recognized as an issue, effectively proclaimed by women's movements worldwide.

Recent global and national developments as well as localized incidents have indicated strong interest in gender relations and women's issues. This was evident in the international conferences on women in Mexico, Nairobi, and Beijing; and government initiatives such as in the 1987 Constitution (Article 11 Section 14), the Women in Development and Nation-Building Act (RA 7192), and the Philippine Development Plan for Women (1988–1992). The Philippine Plan for Gender-Responsive Development (1995–2025) only recently mandated gender equity in public programs and policies.

For the Philippines, attention to stresses due to gender hierarchies and the low status of women is most relevant. Recognition has come at last that the welfare of women is crucially important not only because they compose half of the population but because they have capabilities and talents that can be harnessed for development. Emerging concerns for men parallel to women are part of this program's vision of the creation of a more humane and gender-fair world order.

Needless to say, educational institutions have given impetus to this socio-political struggle for gender-fair development and social change. In the University of the Philippines System, the University Center for Women's Studies (UCWS) spearheaded the move.

UNIVERSITY OF THE PHILIPPINES
Quezon City

**Excerpt from the Minutes of the 1107th Meeting of the Board
of Regents held on 17 April 1997**

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At UP Visayas, the Women's Desk has done extensive advocacy in the three campuses—Iloilo, Cebu, and Tacloban. For more than five years now, the Desk has actively promoted gender interest through teaching, research, and extension work. It wants, at present, to coordinate increased activities in UPV campuses more effectively, to mainstream and institute gender studies in the curriculum, and to initiate more programs serving gender interests region wide. To do these, the Desk has to be upgraded into a bigger and more formalized structure, the UPV Gender and Development Program.

Section 27 of the 1997 General Appropriations Act mandates the allocation of a minimum of five percent (5%) of the appropriation of all government agencies to gender responsive programs, activities, and projects in accordance with guidelines provided by the National Economic Development Authority (NEDA) and the National Commission on the Role of Filipino Women (NCRFW). The proposed program will concretize and demonstrate the University's commitment to the provision of support mechanisms intended to strengthen institutional capabilities for addressing gender-related issues and concerns provided by RA 7192 throughout the autonomous units. Apart from the academic thrusts undertaken at the UPV campuses, such interventions will include the establishment of day-care centers and expanded health services for women.

Budgetary Requirement

The Program will require a budget of P 1,355,905 for the first year.

(Please see Appendix F for the proposal.)

CERTIFIED CORRECT:

HELEN E. LOPEZ
Secretary of the University
and of the Board of Regent

22 May 1997

cc

The Vice President for Academic Affairs	_____	_____
The Vice President for Finance and Adm.	_____	_____
The Vice President for Planning and Dev.	_____	_____
The Vice President for Public Affairs	_____	_____
The Chancellor, U.P. Visayas *	_____	_____
The Director, CBS, Office, U.P. System	_____	_____
The University General Counsel, OLS	_____	_____
The University Auditor	_____	_____

* The Chancellor will please see to it that copies of this excerpt are furnished to all the units concerned

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Annex F: Proposed Budget**Table 1. Consolidated Budget for Year I (in pesos)**

ITEMS	ILOILO	CEBU	TACLOBAN	ITEM TOTALS
I. Personal Services	246,091.00	151,107.00	151,107.00	548,305.00
II. MOOE	154,550.00	138,050.00	143,000.00	435,600.00
A. Travel	92,500.00	82,500.00	85,000.00	260,000.00
B. Seminars	12,000.00	12,000.00	12,000.00	36,000.00
C. Communication	8,000.00	6,000.00	8,000.00	22,000.00
D. Documentation	8,000.00	5,000.00	5,000.00	18,000.00
E. Training & Instruction Materials	10,000.00	10,000.00	10,000.00	30,000.00
F. Office Supplies	10,000.00	10,000.00	10,000.00	30,000.00
G. Contingency	14,050.00	12,550.00	13,000.00	39,600.00
II. MOOE	154,550.00	138,050.00	143,000.00	435,600.00
III. Special Projects & Activities	25,000.00	21,000.00	21,000.00	67,000.00
IV. Equipment & Capital Outlay	95,000.00	105,000.00	105,000.00	305,000.00
GRAND TOTAL	520,641.00	415,157.00	420,107.00	1,355,905.00