
UP LOS BAÑOS GENDER CENTER

**UNIVERSITY OF THE PHILIPPINES
Quezon City**

Excerpt from the Minutes of the 1234th Meeting of the Board of Regents held on 31 July 2008 at the Alviror Room, College of Medicine, UP Manila, Pedro Gil Street, Manila

V. POLICY MATTERS FOR DECISION OF THE BOARD

The President endorsed the following:

Proposal of U.P. Los Baños to Merge the U.P. Los Baños Gender Program for Rural Development (GPRD), the Office of Anti-Sexual Harassment (OASH), and Adolescents' Reproductive Health Committee (ARHC) Under One Unit Named U.P. Los Baños Gender Center.

Statement of Policy

Since 1981, the Philippine Government is committed to uphold the UN CEDAW (Convention on the Elimination of all forms of Discrimination Against Women), which directs all governments to provide enabling mechanisms in the planning, implementation, and monitoring of national and local policies for the protection, promotion and fulfillment of women's human rights.

The 1987 Philippine Constitution gives due recognition to the role of women in nation-building.

RA 7192 of the "Women in Development and Nation Building Act" was enacted in 1991 to harness the women sector in development and in nation-building.

RA 7877, also known as the "Anti-Sexual Harassment Act of 1995" protects the dignity of women by declaring sexual harassment as unlawful in the employment, education or training environment.

RA 7845, also known as General Appropriations Act of 1996 which provides that a certain percentage of the appropriation for government agencies shall be earmarked for gender and development.

UNIVERSITY OF THE PHILIPPINES
Quezon City

Excerpt from the Minutes of the 1234th Meeting of the Board of Regents held on 31 July 2008 at the Alviror Room, College of Medicine, UP Manila, Pedro Gil Street, Manila

-2-

Rationale/Objective

The University of the Philippines Los Baños (UPLB) has made significant advances in responding and strengthening the gender and development perspective in research, services, and advocacy as well as in instruction.

In 1991, an Administrative Order created the UPLB Gender Program for Rural Development (UPLB-GPRD) in recognition of the potential and actual contribution of both men and women in rural development. Its objective was to create and enhance awareness of gender issues in the university as well as in the society; and to work out the integration of gender concerns in the university's academic curricular, research, and extension programs. It operates under the Office of the Vice Chancellor for Research and Extension.

On 20 July 1998, pursuant to RA 7877 (Anti-Sexual Harassment Act of 1995), the Board of Regents (BOR) of the University of the Philippines ratified U.P.'s own Implementing Rules and Regulations (UP-IRRASH) of the Anti-Sexual Harassment Act of 1995. "The UP-IRRASH provides for the establishment and maintenance of an intellectual and moral environment in which the dignity and worth of all members of the academic community are guaranteed full respect." In line with this, the Office of Anti-Sexual Harassment was created at UPLB in 2002. The UPLB_OASH carries out its functions under the Office of the Vice-Chancellor for Instruction.

The Reproductive Act of 2002 is concerned about taking measures to enhance women's access to health care, in particular to sexual and reproductive health services. The UPLB's Adolescent's Reproductive Health Committee (ARHC) was constituted to formulate ARH programs that address the student's reproductive health concerns and its psychosocial dimensions. The committee is under the Office of the Chancellor.

-more-

**UNIVERSITY OF THE PHILIPPINES
Quezon City**

Excerpt from the Minutes of the 1234th Meeting of the Board of Regents held on 31 July 2008 at the Alvir Room, College of Medicine, UP Manila, Pedro Gil Street, Manila

-3-

The merging of GPRD, OASH and ARHC into the UPLB Gender Center will strengthen the strategic thrusts of the University as a proactive protector of gender-related human rights. It will likewise address gender concerns in instruction, research, extension and services and avert incidence of sexual harassment and improve adolescent reproductive health among UPLB constituents.

(The document is on file at the OSU Records.)

Board Action: Approval

CERTIFIED CORRECT:

LOURDES E. ABADINGO
Secretary of the University
and of the Board of Regents

31 July 2008

cc. The Chancellor, U.P. Los Baños _____
The Vice-Chancellor for Instruction, _____
UPLB _____

Note: The Chancellor will please see to it that copies of this excerpt are furnished to all units/persons concerned.